



GENERAL STATEMENT OF SAFETY, HEALTH & ENVIRONMENTAL POLICY

1. The Health and Safety at Work etc. Act 1974, requires employers to prepare and, as often as may be appropriate, revise their written statement of general and specific policy with regard to the health and welfare of their employees at work. Together with the arrangements and organisation in force at the time of carrying out the policy revision, and to bring the statement and any revisions, to the notice of all employees.
2. This is the written policy statement of 'Barclay Roofing Limited' herein after called 'the Company', with regard to Health and Safety at Work as required by the Health and Safety at Work etc. Act 1974, herein after called: HASAWA.
3. The company recognises its responsibility as an employer for providing and maintaining, as far as is reasonably practicable, a safe and healthy place of work for all its employees.
4. The company will take all steps within its power to meet this responsibility, paying particular attention to the provision and maintenance of: -
 - a) plant, equipment and systems of work that are safe;
 - b) safe arrangements for the use, handling, storage and transportation of articles and substances;
 - c) sufficient information, instruction, training and supervision as is necessary to enable employees to identify hazards and take appropriate action, and so reduce risks, and contribute positively to the health and safety of themselves and others while at work;
 - d) a safe place of work, access to it and egress from it;
 - e) a healthy working environment;
 - f) adequate welfare facilities.

All and each of the above, so far as is reasonably practicable.

5. It is the stated intention of the Company that adequate and regular consultation between management and employees at all levels takes place for the purpose of discussing all aspects of Health, Safety, Welfare and the Environment.
6. Where it is felt that expert or specialist assistance or advice is needed then this shall be sought.
7. While it is acknowledged that the greater responsibility for Safety, Health and Environmental rests with the employer, the role of the individual participant at all levels, in the overall success of the Safety, Health and Environmental strategy cannot be overstated. To develop the desired level of Safety, Health and Environmental awareness and commitment among its employees the Company will establish a system of information and training.
8. Every employee at induction will be advised of his statutory rights and responsibilities with HASAWA and other related legislation including Construction [Design & Management] Regulations 2015, Codes of Practice etc.

9. Staff at all sites and other workplaces will carry out regular monitoring inspections. The frequency of such inspections will vary according to the work etc. being undertaken; but will in no circumstances be less frequent than tri-monthly. In addition specialist staff will undertake an annual audit of the Company Safety, Health, Welfare and Environmental arrangements, procedures and performance.
10. Ken Jones, FCII, MIRM, CMIOSH, MIIRSM, MInstLM, AIEMA of KMJ Risk Solutions Ltd is the appointed SHE Advisor to the Company. He will advise and assist the Company in implementing procedures to meet its statutory obligations and the objectives and aims set out in this document.
11. The Statement of intent and Company Policy shall be brought to the attention of every employee. The Statement of intent shall clearly show that the Company embraces both the letter and the spirit of the HASAWA; while the Company Policy is a subordinate and supportive document, covering the Legislation, Regulations, Approved codes of Practice etc, which have been prepared to assist and clarify the Act's requirements.
12. The signatory on the Companies Statement of intent will be that of the most senior member of the management team. He has overall responsibility for the implementation of all the terms and commitments contained within the Health and Safety Policy in accordance with the requirement of Section 2 of General Duties in Part 1 of the HASAWA and in particular Sub-section 2 (3).
13. The Policy will be regularly reviewed. The Company is committed to continually improving safety, health, welfare and environmental standards to best practice standards within our industry.
14. The Company is committed to safeguarding the health of employees and their behavioural standards.

Signed



Date **1st June 2015**

P Trelease
Managing Director